

TOWN OF WILTON
SELECTMEN'S MINUTES

Date: October 12, 2015
Time: 6:30 P.M.
Place: Town Office
Present: Chairman Richard E. Swanson, Selectmen William F. Condra and Kermit R. Williams.
Recording Secretary Pamela Atwood.

The meeting was called to order at 6:30 P.M. by Chairman Swanson.

Harry Dailey was first on the agenda with the updates as requested by the Selectmen from last week's wage and salary discussion. He presented the updated metrics that the Selectmen requested. He included a metric that had additional increases between the points, and he explained how it would work. Selectman Williams likes the second metric which spreads it out more. Selectman Condra agrees. After further discussion Chairman Swanson suggested going with the half step version.

Motion: Chairman Swanson moved to accept version 3 of the Evaluation Increase Metric as provided by Mr. Dailey. Selectman Condra seconded the motion. Further discussion: Harry stated that once they do the evaluations they can do the math. Selectman Williams stated that reviews are typically done at year end. Chairman Swanson said it would be nice for closure sooner to avoid budget situations like past years years. This will give a minimum 2% if they meet minimum standards; he asked for any objections. Selectman Condra agrees. Selectman Williams concerned that private sector raises will probably be lower than these numbers. Selectman Condra likes it because it addresses the individual. The vote was unanimous in favor of the motion. Motion carries.

Harry stated that this is purely a merit based system not a step based system.

Chairman Swanson submitted his draft questions for supervisors as requested.

The Board noted that they will invite the Library to a meeting to present this information. Harry offered to help other departments.

It was noted that this was a great example of an ad hoc committee doing a great job.

Public Comment: None.

Treasurer Jerry Greene was next on the agenda to review the budget for the 3rd quarter. They reviewed each budget and discussed a couple of minor discrepancies but the bottom line was within acceptable limits. Chairman Swanson mentioned that it was decided to break the Town Clerks office budget out from the Town Hall budget this year. After further discussion on various budget items, the Board thanked Jerry.

Jane was next on the agenda. She was following up on a resident's request for an abatement of a very small amount of money. Jane reminded the Board that residents have the drop box outside the Town Hall entrance to put their payments in anytime. And her office also emails this resident her bills because she consistently seems to lose them. The Board stuck by their previous decision to abate the interest.

Selectman Williams moved to go into nonpublic session at 7:56 P.M. per RSA 91-A:3,II(c). Selectman Condra seconded the motion, followed by a unanimous vote.

The regular meeting was called to order at 8:18 P.M. Chairman Swanson moved to seal the minutes, seconded by Selectman Williams. Motion passed with vote: Swanson, Aye; Williams, Aye; Condra, Aye.

Discussion items:

Meetings need to be set up with Department Heads in advance of their meeting with the Budget Committee. The Selectmen also want to have performance reviews done by January. They discussed how they would proceed with these.

Town Hall update: Selectman Condra is meeting with the vendor on Thursday and asked John to attend and help as needed along the way.

Old/new business:

The letter from Tim Roache of NRPC was discussed along with the meaning of encumbered funds. Selectman Williams explained that when the Town has a contract with anybody that binds the money regardless of how long it takes to finish the contract. Money is only encumbered for a year if you haven't contracted it yet. A signed contract is the way to keep money from a previous budget. They would like to encumber the money for the locks and front ramp.

Next, they discussed the knob and tube wiring project. They would like a "not to exceed" price from Jim Jasper. They can do the attic first and then whatever else is possible until the money is depleted.

They discussed a resident's septic issue.

Bart Hunter reported to the Selectmen that the Conservation Commission just created and passed a letter to oppose the pipeline.

A motion was made to adjourn the meeting at P.M. by Selectman Condra, seconded by Selectman Condra, followed by a vote with all in favor.

Respectfully submitted;



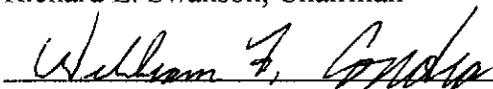
Pamela L. Atwood,
Recording Secretary



Richard E. Swanson, Chairman



Kermit R. Williams



William F. Condra

10-26-15
Date Signed